

Dear Colleagues,

I am pleased to announce that, as of July 1, 2022, the Office of Human Resources is a separate division at Cal State San Bernardino. Our chief human resources officer will now hold the title of vice president, reporting directly to me and sitting on the President's Cabinet. This action confirms my commitment to expanding the role and visibility of human resources on our campus along with recognizing its prominence in the successful operations of the university.

I am also pleased to share with you that Ms. Robin Phillips has accepted the position of inaugural vice president of human resources. Ms. Phillips is coming to us from St. Louis Community College, where she is currently the Associate Vice Chancellor for Human Resources. She brings with her over twenty years of progressively responsible experience in HR management, with thirty years of total work experience working with various public and non-profit organizations.

Her HR experience encompasses labor and employee relations (including negotiating Collective Bargaining Agreements), grievances, DEI, leading strategic initiatives, revamping performance management systems, and developing and implementing policies and procedures. Coaching, developing, training and supporting other leaders have also been part of her work portfolio and experience. She thus brings a wide set of skills and experiences to guide the new division.

She has a B.S. in Industrial and Organizational Psychology from Washington University in St. Louis and an M.S. in Human Resources Management from Troy State University. She also has Professional Human Resources Certifications from the Society for Human Resources Management (SHRM-CP) and the HR Certification Institute (PHR). Finally, she is a designated Master Project Manager from the American Academy of Project Management.

Ms. Phillips starts her appointment with CSUSB on Monday, August 29, 2022. Please join me in warmly welcoming Robin Phillips to the CSUSB community.

Sincerely,

Tomás D. Morales
President